

Women Lawyers at Sidley

Sidley's Committee on Retention and Promotion of Women (CRPW) is dedicated to ensuring women lawyers thrive at the firm. Our goal is to attract the best and brightest women lawyers and foster their long-term success in the legal profession. We accomplish this by focusing on mentoring, networking, training, leadership development and supporting work-life balance initiatives.

The end result? A firm where women lawyers make an impact.

CRPW: Our Mission

- » **Increase** the success rate in retaining and developing talented women associates.
- » **Promote** a greater number of women associates into partnership.
- » **Elevate** more women partners to leadership positions within the firm.

Women Lawyers: Our Firmwide Presence*



*Data as of 4/30/2019

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U.S. office managing partners are women and/or diverse lawyers.

Lawyers on reduced schedules remain on the partnership track and receive the same treatment as full-time lawyers in evaluations, access to work and promotion.

The attrition rate of women associates at Sidley is now on par with that of male associates.
→ This means we have more women lawyers in the pipeline to partnership.

SIDLEY

Committee on Retention and Promotion of Women Initiatives

Below are a few of the programs and initiatives that support the professional growth of our women lawyers.

Women in Leadership Series

Sidley's Women in Leadership program was inspired by our passion for fostering the personal and professional growth of the firm's women lawyers. This ongoing event series provides invaluable networking opportunities for our women lawyers, clients, in-house counsel and other professionals. Through a mix of engaging informal gatherings and business presentations, the Women in Leadership series offers women lawyers the opportunity to build relationships and develop the skills essential for success.

Women's \$100,000 Business Development Fund

This \$100,000 annual fund supports women's business development activities that fall outside of "traditional" professional networking activities such as social, cultural or philanthropic events. The fund is available to women partners whose practice groups cannot support client contact for budgetary or strategic reasons. Event supported by this fund allow women partners to connect with clients and build rapport beyond the places where their careers intersect.

Professional Networking Support

Sidley provides financial support for lawyers to join women's, diverse or LGBTQ bar associations. Many of our associates and partners also serve in leadership roles within a number of these organizations, both at the local and national levels.

Cocktails and Conversations

These bi-monthly gatherings allows associates and counsel to connect, ask questions and engage with partners and senior counsel in small-group settings.

Partner Up!

Partner Up! reimburses associates \$40, per quarter, for refreshments associated with an informal networking activity with a Sidley partner or senior counsel. Partner Up! gets associates away from their desks and face-to-face with Sidley's firmwide leaders.

Learn more at www.sidley.com/committee-on-retention-and-promotion-of-women

Awards and Honors

SIDLEY IS CONSISTENTLY
RECOGNIZED AS A TOP LAW
FIRM FOR WOMEN.

7 TIMES

Women in Law
Empowerment Forum
Gold Certification

"Outstanding Firm in
Advancing Gender
Diversity and Inclusion"

Chambers Diversity USA
Awards, 2018

11 YEARS

Best Law Firms for Women,
Working Mother

"Most Inclusive Firm for
Minority Women Lawyers"

Chambers Diversity USA
Awards, 2017
