

See Yourself at Sidley

BY THE NUMBERS: A FIRMWIDE COMMITMENT

#1 Sidley was the **first law firm in the U.S.** to become a national sponsor of Lambda Legal

100 Events sponsored with law school affinity groups in the 2017–2018 school year

100+ Annual networking, social, professional development and mentoring **events held firmwide to support our diverse and women lawyers**

\$2.8M Allocated to our Diversity & Inclusion **Scholarship Initiative since 2012**

25% Percentage of **pro bono service hours** in 2018 dedicated to issues affecting women

7 **National, regional or local affinity groups that facilitate networking and career development** for diverse networks including Latinx, African-American, Asian-American, LGBTQ, women, first-generation professionals and lawyers with disabilities

Diversity and Inclusion Initiative Highlights



DIVERSITY
MENTORING
PROGRAM

Get Connected

Our *Diversity Mentoring Program* pairs diverse associates with partners in their practice groups for the purposes of creating opportunities for those associates to access challenging and skill-building work, to obtain career guidance and to build meaningful relationships with partners and clients. Participants, including those recently named partner, have found the program beneficial to advancing their careers at Sidley.

Build a Future

Sidley's Diversity and Inclusion Committee and Committee on Retention and Promotion of Women (CRPW) provide comprehensive programming with each initiative designed to address specific skillsets to help diverse and women lawyers thrive at Sidley.

- » *Women in Leadership* business development and networking events with firm clients
- » "Tips for Success" educational and professional development sessions
- » Informal networking with firm leadership through the Partner Up! program
- » Mentoring circles, social events, cultural activities and community service

WOMEN LAWYERS AT SIDLEY

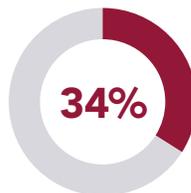


ASSOCIATES



PARTNERS

DIVERSE LAWYERS AT SIDLEY*



ASSOCIATES



PARTNERS

*Data as of 4/30/19; diverse lawyer data is U.S. only and includes minority, LGBTQ & lawyers w/ disabilities

Diversity & Inclusion Scholarship Initiative

- » Sidley launched the Diversity & Inclusion Scholarship as part of the firm's efforts to build and support a diverse pipeline into the legal profession.
- » Annually, Sidley awards up to 25 second-year diverse law students with a US\$25,000 (less withholding) scholarship to help offset the costs of their legal education.
- » Minority, LGBTQ and law students with disabilities, who join the firm's summer program, are welcome to apply for the scholarship.
- » The firm selects recipients from among the eligible applicants based on academic excellence, leadership skills and a demonstrated commitment to diversity and inclusion.



Setting the Standard

Sidley was the first law firm in the country to establish a pipeline program, the *Sidley Prelaw Scholars Program*, to help diverse college students take the LSAT and apply to law school. The program celebrated a decade of success in 2017.

SIDLEY'S 2019 PARTNER CLASS INCLUDES:

40% **21%**
Women **Diverse**
LAWYERS **LAWYERS**

Twelfth consecutive year,
named one of the "Best Places
to Work for LGBT Equality"

Human Rights Campaign's
Corporate Equality Index

Best Law Firms
for Diversity

Vault, 2017–2020

Eleven years total,
named one of the
"Best Law Firms for Women"

Working Mother

"Outstanding Firm
in Advancing Gender
Diversity and Inclusion"

Chambers Diversity USA Awards, 2018

Learn more at [sidley.com/diversity](https://www.sidley.com/diversity)

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