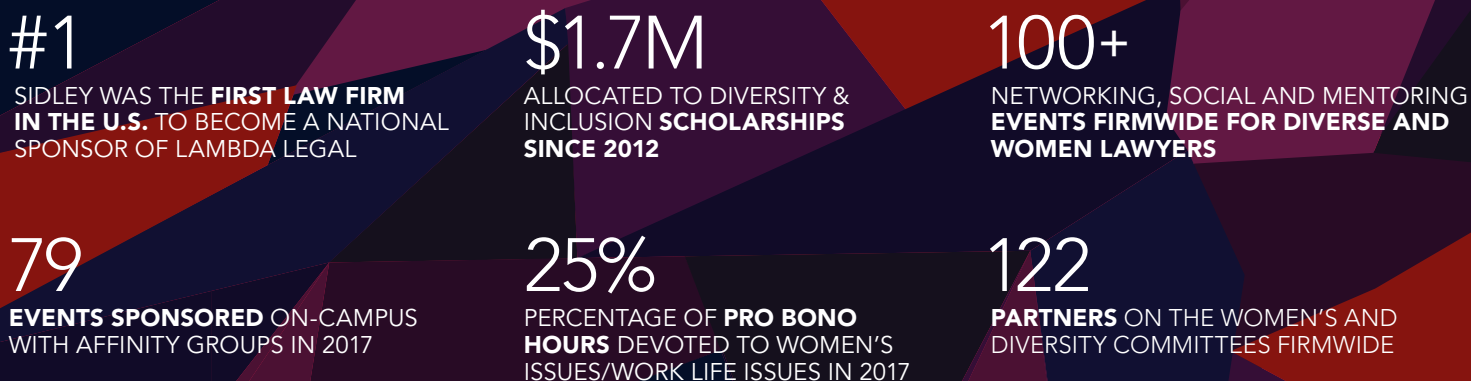


Diverse. Inclusive. Impactful.

BY THE NUMBERS: A FIRMWIDE COMMITMENT



BUILD A FUTURE AT SIDLEY

A Pathway to Partnership

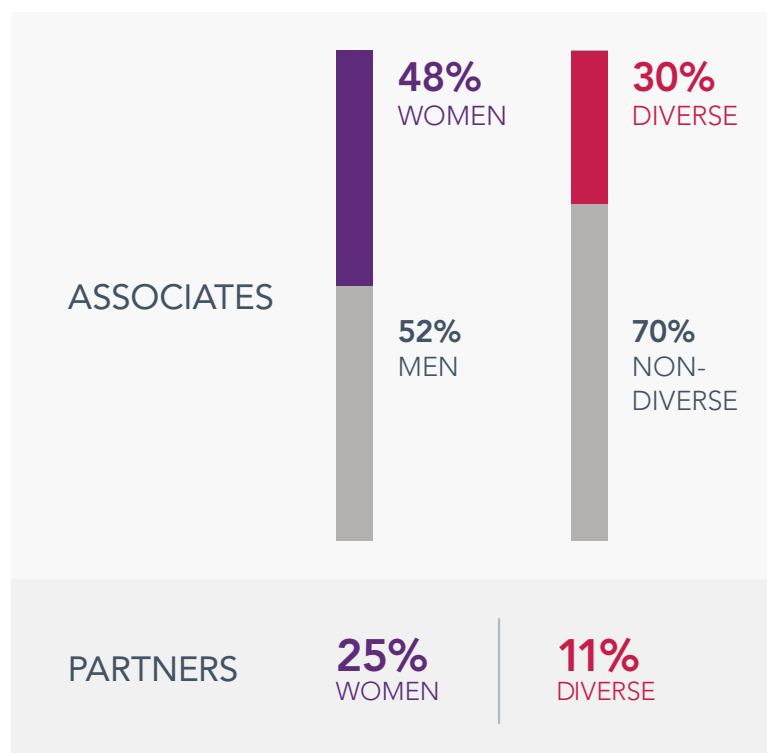
Our *Enhanced Mentoring Program* pairs diverse associates with senior partners in their practice to help them obtain skill-building assignments, access to clients and introductions to partners. Participants – including recently named partners – have found the program beneficial to advancing their careers at Sidley.

Make Connections

- » *Women in Leadership* events with firm clients
- » "Tips for Success" skill-building sessions
- » Network informally with a partner or senior counsel through the firm's Partner Up! program
- » Mentoring circles, social events, cultural activities and community service

Learn more at

sidleycareers.com/en/northamerica/whysidley/diversity&inclusion



*Data as of 03/2018

Firmwide Commitment to Diversity & Inclusion

DIVERSITY & INCLUSION SCHOLARSHIP INITIATIVE

- » Created in 2012 to promote diversity within the legal profession and to support the firm's own diversity policies
- » Annually, Sidley awards the US\$25,000 scholarship to select minority, LGBTQ and disabled second-year law students who join the firm's summer program
- » Scholarship recipients will be selected from among the eligible applicants who have demonstrated academic excellence and leadership qualities and who also have demonstrated exceptional ability
- » The Sidley Diversity & Inclusion Scholarship is intended to defray the costs of the recipients' legal education

THE 2018 PARTNER CLASS WAS

74%

DIVERSE AND/OR WOMEN LAWYERS



SETTING THE STANDARD

Sidley was the first law firm in the country to establish a pipeline program, the *Sidley Prelaw Scholars Program*, to help diverse college students take the LSAT and apply to law school. The program celebrated a decade of success in 2017.

'PERFECT' 100 SCORE

Human Rights Campaign's
Corporate Equality Index Report
– 10 years in a row

50 BEST LAW FIRMS FOR WOMEN

Working Mother magazine and
Flex-time Lawyers – Nine years total

RANKED #14 ON THE 25 BEST LAW FIRMS FOR OVERALL DIVERSITY

Vault, 2017

"MOST INCLUSIVE FIRM FOR MINORITY WOMEN LAWYERS"

Chambers Diversity USA Awards, 2017

SIDLEY

Opportunity Without Limits

Learn more at sidleycareers.com/en/northamerica/whysidley/diversity&inclusion